

PROGRAMME OF WORK

TRAINING MISSION ON IMPLEMENTATION OF THE CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN, SIERRA LEONE 4-8 APRIL 2005

WORKSHOP ON ROLE OF THE NATIONAL MACHINERY FOR THE ADVANCEMENT OF WOMEN IN IMPLEMENTATION OF THE CONVENTION, 4-6 APRIL 2005

Monday 4 April 2005

8.00 – 8.30	Registration
8.30 – 8.45	Introduction and background to the training mission (<i>Dorcas Coker-Appiah</i>)
8.45 – 9.00	Participant introductions and expectations
9.00 – 9.45	The international human rights framework (<i>Elize Delpont</i>)
9.45 – 10.15	The Convention on the Elimination of All Forms of Discrimination against Women: context, background and objectives (<i>Dorcas Coker-Appiah</i>)
10.15 – 10.30	Tea
10.30 – 12.30	Obligations in the Convention - article by article (<i>Dorcas Coker-Appiah and Elize Delpont</i>)
12.30 – 2.00	Lunch
2.00 – 2.45	Obligations in the Convention (continued) General Recommendations of the Committee (<i>Dorcas Coker-Appiah and Elize Delpont</i>)
2.45 – 3.00	Tea

3.00 – 3.15

Introduction to working groups – the role of national machinery

3.15 – 5.00

*** Parallel working groups on the role of the national machinery for the advancement of women in implementation of the Convention (i) *what* needs to be done?**

Participants will break up into 2 working groups to discuss the tools and mechanisms for implementation of the Convention. Participants should identify and discuss:

- (a) priority areas for intervention (for example violence against women, discriminatory traditional practices);
- (b) tools and mechanisms available to the Ministry for addressing these issues (for example law reform, the development of national action plans, public education and awareness-raising, partnerships with stakeholders). Participants should identify specific details of what needs to be done to ensure implementation of the Convention (for example the content and type of law reform required, the partners in an awareness raising campaign);
- (c) the main barriers and constraints to using the tools and mechanisms.

Each working group must select a rapporteur to report back to the plenary session.

Tuesday 5 April 2005

9.00 – 10.45

Report back from working groups

Each group will report back for a maximum of 10 minutes, followed by a general discussion on available tools and mechanisms for implementation (*Elize Delpont*)

10. 45 – 11.00

Tea

11.00 – 11.15

Introduction to working groups

11.15 – 1.00

*** Parallel working groups on the role of national machineries for implementation of the Convention (i) *how* can it be done?**

Participants must remain in the same working groups and discuss the strategies available to the Ministry of Social Welfare, Gender and Children's Affairs to effectively use the tools and mechanisms identified earlier. The main questions to be answered in this session are:

- (i) how can the Ministry effectively develop the tools and mechanisms required for implementation;
- (ii) how can the Ministry most effectively take forward and use the tools and mechanisms required for implementation, and overcome constraints identified;
- (iii) what are the sources of support available for effective implementation;
- (iv) what mechanisms should be put in place for co-ordination and collaboration, including with civil society.

Each working group must select a rapporteur to report back to the plenary session.

1.00 – 2.30

Lunch

2.30– 4.15

Report back from working groups

Each group will report back for a maximum of 10 minutes, followed by a general discussion on the strategies for effective use of tools and mechanisms, including sources of support and relevant actors in implementation (*Elize Delport*)

Wednesday 6 April 2005

9.00 – 10.30

Monitoring implementation of the Convention on the Elimination of All Forms of Discrimination against Women, including the reporting process in assessing status of implementation (*Elize Delport*)

10.30 – 10.45

Tea

10.45 – 11.15

Introduction to the Optional Protocol to the Convention (*Dorcas Coker-Appiah*)

11.15 – 11.30

Role of national machinery staff in workshop with line ministries (*Dorcas Coker-Appiah*)

11.30 – 12.00	Workshop evaluation and closure
12.00 – 2.00	Lunch

**WORKSHOP ON ROLE OF LINE MINISTRIES IN IMPLEMENTATION OF
THE CONVENTION, 6-8 APRIL 2005**

Wednesday 6 April 2005

2.00 – 2.15	Introduction and background to the training mission (<i>Dorcas Coker-Appiah</i>)
2.15 – 2.30	Participant introductions and expectations
2.30 – 3.15	Overview of the Convention, focusing on the framework articles, as well as the obligations in specific articles relating to justice, education, health and economic and development planning (<i>Elize Delport</i>)
3.15 – 3.30	Tea
3.30 – 4.30	Overview of the Convention, continued General Recommendations of the Committee (<i>Elize Delport</i>)

Thursday 7 April 2005

9.00 – 9.15	Introduction to working groups – the role of line ministries in implementation of the Convention
9.15 - 11.00	* Parallel working groups on role of line ministries in implementation of the Convention (i) <i>what</i> needs to be done?

Participants will break into four working groups, each focusing on one of the following substantive areas: justice, health, education, and economic and development planning. Participants will identify and discuss what needs to be done for implementation of the Convention in each of the areas, including the following:

- (i) the articles in the Convention relevant to implementation with respect to the substantive area of focus, including the framework articles;

- (ii) existing problem areas and barriers to implementation of the Convention with respect to the area of focus (for example teenage pregnancies);
- (iii) tools and mechanisms needed for implementation of the Convention in each of the substantive areas.

Each working group must select a rapporteur to report back to the plenary session.

11.00 – 11.15

Tea

11.15 – 1.00

Report back from working groups

Each group will report back for a maximum of 10 minutes, followed by a general discussion on good practices on tools and mechanisms for implementation in substantive areas (*Elize Delpont*)

1.00 – 2.30

Lunch

2.30 – 2.45

Introduction to working groups

2.45 – 4.30

*** Parallel working groups on role of line ministries in implementation of the Convention: (ii) *how can it be done?***

Remaining in the same working groups and focusing on the same substantive areas, participants must discuss strategies for how to effectively use the tools and mechanisms needed for implementation of the Convention. Specific questions to be discussed include the following:

- (i) what is the role of line ministries in implementation of the relevant areas of the Convention;
- (ii) how can the line ministries most effectively develop the tools and mechanisms required for implementation;
- (iii) how can the line ministries most effectively take forward and use the tools and mechanisms required for implementation.
- (iv) collaboration with other stakeholders, including inter-ministerial coordination and collaboration with civil society

Each working group must select a rapporteur to report back to the plenary session.

Friday 9 April 2005

9.00 – 10.45

Report back from working groups

Each group will report back for a maximum of 10 minutes, followed by a general discussion on good practices on the role of line ministries in implementation in substantive areas, including effective use of tools and mechanisms for implementation (*Dorcas Coker-Appiah*)

10.45 – 11.00

Tea

11.00 – 12.00

Role of line ministries in monitoring implementation, including data collection and methods of collaboration (*Dorcas Coker-Appiah*)

12.00 – 12.30

Workshop evaluation and closure

Notes

Staff of the Ministry of Social Welfare, Gender and Children's Affairs will attend both workshops.

All sessions will be held in plenary, with the exception of working groups marked with an asterisk*.